

Feedback from Participants From the "So You Think You Can Lead. But Can You Follow?" Workshops

"I realize how easy it is to go back to being a passive follower. Now I take an active approach with my boss in meetings, and it is making a difference."

"I recognize the importance of aligning my goals with those of my managers. When we are in sync, I'm not wasting time going in the wrong direction."

"The program helped me realize that I need to be more proactive."

"I took away the importance of following up with people. Before the workshop, I may have let things slide more and now I commit to following up on everything I take on."

"I'm speaking up more in meetings and taking an active role instead of waiting for requests to be made of me."

"I have stopped focusing so much on my own responsibilities and am now considering how I can help others on my team."

"I love the concept of taking initiative and being a self-starter. As a follower, it's easy to sit back and let someone else lead. I know now that my job as a follower is to be active."

"I'm now making fewer assumptions about what other people want. I ask questions to make sure that I'm not assuming something and going off in the wrong direction."

"I'm showing my boss that I'm capable of adapting to fit changes in priorities. I see what a value it is to her when I'm flexible and able to go with the flow."

"I have started to ask for more feedback so that I can adjust in the moment instead of waiting for a formal performance appraisal."

"I used to just take action and move right along. This workshop taught me the importance of slowing down, taking notes, making lists, and double checking for direction."

"I realize that I haven't spent time connecting with other co-workers. I'm a bit reserved and I realize that I'm missing out on building relationships by being passive."

"I have learned to anticipate my manager's needs and it has resulted in her giving me more projects that I enjoy working on."

"I recognized that I work for a big company and people are really busy. As a result of this workshop, I have committed to being more prepared to get the answers I want faster and more efficiently. It helps others use their time more effectively and it helps position me as a valuable follower and leader."

"I have started to clarify expectations so that I avoid going off and doing something that is wrong. I now get the correct information the first time."

"I'm more attentive to my boss' needs and wants. I am taking careful notes during meetings so that I can deliver what he expects."